



WEDNESDAY, APRIL 8 | 8 A.M. – 5 P.M.

2026 Supplier Summit

Power of Partnership



Sustainability in Action

Welcome to Republic Services and thank you for joining us for our Supplier Summit.

Operational Excellence is the focus of our work and the theme of today. It guides how we serve our customers, how we support our teams and how we protect one another. Safe work is the start of all great work. When we lead with safety and follow simple, steady processes, we deliver the outstanding service our customers count on.

Your partnership plays an important role in this. The tools, equipment and services you provide help our people work safely and help our operations run well. Together we support the field by keeping our work clear, consistent and focused on the customer.

Today is an opportunity to learn from each other. It is a chance to strengthen our safety culture, improve how we operate and reinforce the discipline that creates world-class service.

Thank you for being here and thank you for your partnership. We look forward to the work we will do together to support our people, serve our customers and continue to raise the bar in our operations.

Gregg Brummer

EVP, Chief Operations Officer

Republic Services



WEDNESDAY, APRIL 8 | 8 A.M. – 5 P.M.

2026 Supplier Summit Agenda



Sustainability in Action

2026 Supplier Summit

Time	Agenda Topic & Presenters
7:30 a.m. - 8:30 a.m.	REGISTRATION & BREAKFAST
8:30 a.m. - 9:00 a.m.	Welcome <ul style="list-style-type: none">▶ Jon Vander Ark <i>President & Chief Executive Officer</i>▶ Chris Stanford <i>VP, Supply Chain</i>
9:00 a.m. - 9:30 a.m.	Environment, Health and Safety <ul style="list-style-type: none">▶ Christopher Headen <i>VP, Environment, Health & Safety</i>
9:30 a.m. - 10:00 a.m.	Operations Support <ul style="list-style-type: none">▶ Mike Cross <i>SVP, Operations Support</i>
10:00 a.m. - 10:30 a.m.	Manufacturing Operations <ul style="list-style-type: none">▶ Crispian Brailey <i>VP, Manufacturing Operations</i>
10:30 a.m. - 10:45 a.m.	BREAK
10:45 a.m. - 11:15 a.m.	Engineering & Landfill <ul style="list-style-type: none">▶ Dave Vladic <i>VP, Engineering & Environmental Compliance</i>

2026 Supplier Summit

Time	Agenda Topic & Presenters
11:15 a.m. - 11:45 a.m.	<p>Republic Services Capabilities</p> <ul style="list-style-type: none"> ▶ Brad Ledy <i>Director, National Accounts</i> ▶ Russell Hubbard <i>Senior Manager, National Accounts</i>
11:45 a.m. - 1:00 p.m.	LUNCH
1:00 p.m. - 1:15 p.m.	<p>Key Note Remarks</p> <ul style="list-style-type: none"> ▶ Gregg Brummer <i>Vice President & Chief Operating Officer</i>
1:15 p.m. - 1:45 p.m.	<p>Environmental Solutions</p> <ul style="list-style-type: none"> ▶ Brian Lindman <i>Director, Environmental Compliance</i>
1:45 p.m. - 2:15 p.m.	<p>Technology Journey</p> <ul style="list-style-type: none"> ▶ Brett Rogers <i>VP, Operations Technology</i>
2:15 p.m. - 2:45 p.m.	BREAK
2:45 p.m. - 3:00 p.m.	<p>Supplier Ethics & Compliance</p> <ul style="list-style-type: none"> ▶ Sarah Sutton <i>Director, Ethics & Compliance</i>

AGENDA

2026 Supplier Summit

Time	Agenda Topic & Presenters
3:00 p.m. - 3:30 p.m.	Fleet & Maintenance <ul style="list-style-type: none">▶ Ralph Saucedo <i>VP, Fleet Management</i>
3:30 p.m. - 3:45 p.m.	2027 ROAD EO National Championships <ul style="list-style-type: none">▶ Andrea Patel <i>Director, Supply Chain</i>
3:45 p.m. - 4:00 p.m.	Closing Remarks <ul style="list-style-type: none">▶ Larson Richardson <i>SVP, Operations</i>
4:00 p.m. - 5:00 p.m.	SUPPLIER RECEPTION



2026 SUPPLIER SUMMIT

Speaker Bios

Meet the leaders guiding our commitment to operational excellence.



Sustainability in Action



Jon Vander Ark

*President & Chief Executive Officer
Republic Services*

Jon Vander Ark is President and Chief Executive Officer of Republic Services, Inc., a leader in the environmental services industry. He is responsible for leading the company's strategy to generate profitable growth by partnering with customers to create a more sustainable world. Representing 42,000 employees, Jon is also charged with advancing Republic Services' commitment to an inclusive and human-centered workforce and culture.



Gregg Brummer

*Vice President & Chief Operating Officer
Republic Services*

Gregg Brummer is Executive Vice President and Chief Operating Officer for Republic Services. He is responsible for operationalizing the company's strategy and executing its business plan across field operations. Gregg also has functional responsibility for all operational support departments, including safety, engineering, environmental compliance and fleet management for one of the largest vocational truck fleets in the country.

CONTAINERS TRANSPORTATION
TRUCKS FUEL
ENGINEERING PARTS TOOLS
TRANSPORTATION
HEAVY

LEADERSHIP TEAM



Larson Richardson

SVP, Operations
Republic Services

Larson Richardson is Senior Vice President of Operations for Republic Services. He is responsible for maximizing field performance, ensuring superior service delivery, executing the operating plan and achieving financial and operational results for recycling and waste field operations in the western portion of the U.S. and Canada.

SPEAKER BIO

Fariba Azadeh

*Director, Supply Chain
Republic Services*

Fariba leads strategic sourcing, procurement execution and supplier management initiatives supporting enterprise operations. She partners closely with operations, finance and functional teams across the organization.

Fariba is recognized for driving cost optimization, process improvement and operational alignment while supporting Republic Services' sustainability and growth objectives. Her leadership style emphasizes collaboration, accountability and delivering measurable business outcomes.

SPEAKER BIO

Crispian Brailey

*VP, Manufacturing Operations
Republic Services*

Crispian Brailey is a global operations leader with deep expertise in operational excellence, continuous improvement and large-scale transformation. He has led complex initiatives across industrial and manufacturing environments, applying lean principles and performance management to drive results.

Crispian is recognized for his disciplined execution, systems thinking, and ability to improve safety, productivity and reliability in asset-intensive operations while developing strong leadership capability within organizations.

SPEAKER BIO

Mike Cross

*SVP, Operations Support
Republic Services*

Mike Cross provides enterprise leadership across operational strategy, performance excellence and customer experience. He brings extensive experience leading complex, multi-market operations and has held several senior leadership roles within Republic Services, including Area President and Vice President of Operations Support.

Mike is recognized for driving disciplined execution, advancing sustainability and safety outcomes and fostering a Human-Centered culture that empowers frontline teams while delivering strong business results. His leadership approach is grounded in aligning strategy with field execution to support long-term growth and operational excellence across the organization.

Christopher Headen

*VP, Environment, Health & Safety (EHS)
Republic Services*

Christopher Headen is responsible for enterprise safety performance, environmental compliance and employee health across the company's collection, recycling, post-collection, polymer and environmental solutions operations. In this role, Christopher partners closely with operations and field leadership to embed safety and environmental stewardship into daily execution, performance management and leadership expectations.

He is widely recognized for his ability to translate strategy into disciplined field execution, strengthening safety culture while improving operational reliability and accountability. Christopher's leadership focuses on proactive risk management, regulatory excellence and developing leaders who view safety as a fundamental driver of operational excellence and long-term business performance.

SPEAKER BIO

Russell Hubbard

*Senior Manager, National Accounts
Republic Services*

Russell Hubbard is a Senior Manager of Sales, National Accounts at Republic Services, where he leads strategic customer relationships across large, complex national portfolios. With more than a decade at Republic Services, Russell brings deep experience partnering with customers to deliver integrated environmental solutions that support operational performance, regulatory compliance, and sustainability goals.

In his role, Russell works closely with operations, environmental solutions, and account teams to ensure consistent execution and a strong customer experience across multiple markets. He is known for his collaborative leadership style, strong customer advocacy, and ability to translate operational capabilities into meaningful value for Republic Services' largest accounts. Russell's approach emphasizes long-term partnerships, disciplined execution, and alignment between sales strategy and field operations.

SPEAKER BIO

Brad Ledy

*Director, National Accounts
Republic Services*

Brad Ledy leads strategic customer partnerships across the environmental services portfolio. He is responsible for developing integrated solutions that meet the operational, regulatory and sustainability needs of Republic's largest and most complex customers.

Brad brings deep experience in national account management and environmental solutions, with a focus on long-term partnerships, compliance and value creation. He works closely with operations, sales and technical teams to deliver consistent, high-quality service at scale.

SPEAKER BIO

Brian Lindman

*Director, Environmental Compliance
Republic Services*

Brian Lindman is the Director of Environmental Compliance at Republic Services, where he provides enterprise leadership across environmental, regulatory and transportation compliance programs supporting the company's Environmental Solutions and field operations. His scope includes oversight of complex regulatory requirements, including hazardous waste, transportation, and environmental compliance frameworks across multiple jurisdictions.

With deep experience in environmental services and regulatory leadership, Brian partners closely with operations, safety, legal, and field teams to ensure compliance is practical, consistent, and embedded into day-to-day execution. He is known for his collaborative, solutions-oriented approach to compliance, helping teams navigate regulatory complexity while maintaining a strong focus on safety, operational integrity, and environmental stewardship. Brian's leadership emphasizes accountability, operational alignment, and building strong compliance capabilities that support both regulatory excellence and business performance.

SPEAKER BIO

Andrea Patel

*Director, Supply Chain
Republic Services*

Andrea Patel leads procurement strategy for fleet, facilities and capital-intensive operations. Her role supports operational reliability, cost optimization and standardization across the enterprise.

Andrea is recognized for her disciplined sourcing approach and strong partnerships with field and corporate stakeholders. She focuses on improving supplier performance, managing complex spend categories and aligning procurement strategies with operational and financial priorities.

SPEAKER BIO

Brett Rogers

*VP, Operations Technology
Republic Services*

Brett Rogers is the Vice President of Operations Technology at Republic Services, where he leads technology strategy across one of the nation's largest vocational fleets. His scope includes vehicle technology, operational systems, fleet electrification, infrastructure enablement and advanced safety and automation systems that support frontline operations across North America.

Brett's work focuses on applying innovation at scale to improve safety, operational efficiency, and sustainability across the end-to-end operating model. He partners closely with operations, engineering, fleet, safety, and sustainability teams to modernize equipment, platforms, and processes ensuring solutions are practical, reliable and deliver measurable business value in real-world operating environments.

SPEAKER BIO

Jason Rutka

*Director, Supply Chain
Republic Services*

Jason Rutka is a senior supply chain leader at Republic Services with more than two decades of experience across procurement, strategic sourcing and supply chain transformation. He supports enterprise supply chain strategy across a wide range of indirect and operational categories.

Jason partners closely with operations and sustainability leaders to enable large-scale initiatives such as supplier diversity, infrastructure expansion and circular supply chains. His leadership emphasizes collaboration, disciplined sourcing and building supply chain capabilities that support long-term business and sustainability objectives.

SPEAKER BIO

Ralph Saucedo

*VP, Fleet Management
Republic Services*

Ralph Saucedo oversees fleet strategy, heavy equipment operations, maintenance programs and technician enablement across the enterprise. With nearly two decades at Republic Services, Ralph has held multiple leadership roles supporting large, complex operational networks.

He is recognized for leading large-scale transformation initiatives, including fleet modernization, sustainability efforts and complex integrations, while maintaining an unwavering focus on safety, reliability and cost discipline. Ralph's leadership emphasizes standardization, continuous improvement and frontline engagement.

SPEAKER BIO

Chris Stanford

*VP, Supply Chain
Republic Services*

Chris Stanford leads enterprise procurement, sourcing and field supply chain strategy. He is responsible for advancing supply chain capabilities that support operational performance, growth and financial discipline.

Chris is known for driving source-to-pay transformation, strengthening supplier partnerships and aligning supply chain execution with business priorities. His leadership emphasizes continuous improvement, cross-functional collaboration and measurable value creation.

SPEAKER BIO

Sarah Sutton

*Director, Ethics & Compliance
Republic Services*

Sarah Sutton leads the company's ethics and compliance program. She is responsible for ethical culture, reporting, training and communications, policy management, and supporting governance frameworks that reinforce ethical decision-making across the organization.

Sarah is known for building practical, transparent programs that strengthen culture and accountability while supporting business objectives. She regularly partners with senior leadership to assess risk, identify trends and ensure ethical expectations are clearly communicated and embedded across all levels of the organization.

SPEAKER BIO

David Vladoic

*VP, Engineering & Environmental Compliance
Republic Services*

David Vladoic leads enterprise engineering standards, environmental compliance strategy and regulatory engagement across the company's national footprint. His organization supports landfill operations, environmental solutions and long-term infrastructure planning.

David plays a critical role in ensuring safe, compliant and sustainable operations by aligning engineering rigor with regulatory requirements and operational realities. He is known for his disciplined, solutions-oriented approach and close partnership with field teams and regulators.

About Republic Services

COMPANY

13M
Customers

\$16.6B
Revenue

94%
Customer
Retention

5.7M
People Positively Impacted Through
Community Investment

OPERATIONS

5M
Average Daily
Pickups

18K
Trucks

1,000+
Locations in
North America

207
Active, Modern Landfills

CLIMATE LEADERSHIP

84
Renewable Energy
Projects

20%
GHG Emissions
Reduction Since 2017

180+
Electric Collection
Vehicles

89%
of Landfill Acreage Covered
by RNG Collection Systems

About Republic Services

TALENT

42K
Employees

87
Employee
Engagement Score

23%
Better Safety
Performance•

66%
of NWRA Large Truck Driver of
the Year Winners since 2009

CIRCULARITY

\$1B
Invested in Recycling Technology and
Infrastructure Since 2018

79
Recycling Centers

2
Polymer Centers

1.1M
Tons of Organic Material Processed

5M
Tons of Materials Processed Annually
in Recycling Centers

Fiscal year 2024 data unless otherwise stated.

*10-year industry average based on OSHA recordable rates

Q2 2025

About Republic Services

AWARDS

FORBES
Net Zero Leaders
2025

NEWSWEEK
America's Greenest
Companies
2026

ETHISPHERE
World's Most
Ethical Companies
2026

CDP
Climate A
2025

S&P GLOBAL
Sustainability Yearbook
2025

DOW JONES
Best in Class
2025

**GREAT PLACE
TO WORK CERTIFIED**
2025

FORTUNE
World's Most
Admired Companies
2026

**AMERICA'S
MOST INNOVATIVE
COMPANIES**
2025

FORBES
Best Employers
for Women
2025