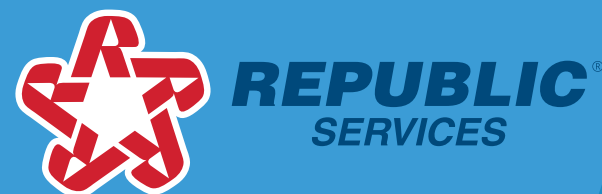


SAFE 
TOGETHER
 CELEBRATING ZERO

**Quarterly Award
 Criteria**



CRITERIA	DEFINITION
Preventable Crash	Preventable crashes include: any occurrence involving a Company-owned, operated vehicle or equipment which results in property damage and/or personal injury—regardless of who was injured, what property was damaged or to what extent, or where it occurred—in which the employee in question failed to do everything he/she reasonably could have done to prevent the occurrence. This also includes any crash that results in damage to either Republic trucks, equipment, or property.
Formal Corrective Action related to Safety	Any formal corrective action, including a Corrective Action Form, Performance Improvement Plan, or other written documentation, related to a safety violation. Items that would qualify as safety violations include, but are not limited to: <ul style="list-style-type: none"> • Violations of any safety Absolutes or Standards • Violations of Hours-of-Service obligations • Failure to meet Weight Compliance standards. • Equipment Abuse • Failure to report an accident or injury. • Failure to wear personal safety equipment. • Allowing unauthorized passengers in Company vehicles • CSA Inspections resulting in violations, including violations related to <ul style="list-style-type: none"> ▶ Speeding ▶ Seat Belt Use ▶ Cell Phone Use ▶ Following too Close ▶ Following Traffic Control Devices ▶ Lack of Emergency Equipment ▶ Load Securement ▶ All Driver Fitness items.
Time Worked	Employees must work at least 50% Days Worked. Employees do not earn points if they work less than 50% of the quarter, regardless of the reason.



Employee must be in the active status at the end of each quarter to receive the rewards