



**DID YOU KNOW?**

**MY BENEFITS**

**You can enroll in a Flexible Spending Account (FSA) or a Health Savings Account (HSA) and save money in 2024!**

**Why consider one of these accounts? You can:**

- Pay for eligible health care expenses on a tax-free basis
- Easily fund your account with pre-tax contributions from your paycheck

**Be in the Know!**

Review your current elections in the Benefits Portal to prepare for Open Enrollment. You must enroll in these plans during Open Enrollment to participate in 2024.

Access the Benefits Portal by selecting the benefits application in **Workday** or go to [mybenefits.republicservices.com](https://mybenefits.republicservices.com).



**MARK YOUR CALENDARS!**

**Open Enrollment**

**November 1 - 17**

**SCAN OR CLICK TO LEARN MORE**



**CLICK HERE!**