

1996

### Republic Services finds its roots

Before we were Republic Services, we were Republic Waste Industries and then Republic Industries, born from a rich history of strategic mergers and acquisitions in the 20 years prior. In 1996 we incorporated as Republic Services, the name we are proud to represent today.



1999

### Allied Waste purchases BFI

Allied Waste, a company we later merged with, bought industry-giant Browning-Ferris Industries, better known as BFI, in 1999.



2005

### Republic Services forms the Employee Relief Fund

Republic Services formed the Employee Relief Fund in 2005. Contributions, made by employees, are granted to colleagues, usually after a natural disaster or an emergency hardship. In more recent years, this internal effort was followed by the public launch of the Republic Services Charitable Foundation and the National Neighborhood Promise™, which are designed to support the communities where our employees live and work.



2009

### Republic Services earns industry safety accolades

Our number-one priority is always safety, and we continue to outperform the industry average for safety, according to OSHA. Republic Services drivers won their first National Waste and Recycling Association's Driver and Operator of the Year awards in 2009, and have continued to do so every year since, illustrating our incredible record of safety inside and outside the truck cab.



2013

### Republic Services establishes MOSAIC

Building on years of prioritizing inclusion and diversity throughout our Company, Republic Services established MOSAIC (Mission of Supporting an Inclusive Culture) in 2013 to bring employees of different backgrounds, experiences, and perspectives together to create a diverse and unified whole. This mission represents who we are, is at the core of our business practices, and directs the future of our inclusion & diversity platform.



2015

### Republic Services expands into environmental solutions

Through the acquisition of Tervita, a leading environmental solutions provider serving oil and natural gas producers, Republic Services significantly expanded our environmental services offerings. This has allowed us to deliver sustainable energy, manufacturing, and industrial solutions to our customers.



2020

### Republic Services makes investment in electrification

Republic Services made an industry-leading commitment to electrification in 2020 with the pilot of an electric truck operating in Hickory, North Carolina. Later we partnered with Mack and Peterbilt to launch our first fleet of electric collection trucks and continue to gather data to scale our future electrification strategy.



2022

### Republic Services completes acquisition of US Ecology

The acquisition created the industry's most complete set of products and services, including recycling, solid waste, special waste, hazardous waste, container rental and field services.



1998

### Republic Services trades on the NYSE

Republic Services began trading on the New York Stock Exchange (NYSE: RSG) on July 2, 1998. In celebration of 20 years as a publicly traded company, our executive team rang the closing bell at the NYSE in July 2018.



2003

### Republic Services is recognized for good work

Forbes Magazine named Republic Services among its Best Managed Companies in 2003. This was the first of many third-party recognitions, which include being named to most admired companies, best employers for women, most sustainable companies, and most ethical companies lists. Republic Services is also a certified Great Place to Work.



2008

### Republic Services merges with Allied Waste

In 2008, Republic Services and Allied Waste merged, bringing our headquarters from Fort Lauderdale, Florida, to Phoenix, Arizona.



2012

### Republic Services implements One Fleet

Republic Services created One Fleet, a best-in-class fleet standardization program for truck maintenance. With one of the largest fleets in the country, we invest hundreds of millions of dollars every year on truck maintenance and extending the life of our signature blue trucks — keeping our fleet safe, clean, and in excellent shape so we're always Route Ready.



2014

### Republic Services unveils sustainability commitments

In 2014, we announced our sustainability commitments and set time-bound goals around safety, operations, and people. Each year, in our annual Sustainability Report, we provide an update on progress toward our newer, ambitious goals, highlight our efforts in environmental and social leadership, and share notable third-party recognitions and awards.



2017

### Republic Services hosts inaugural ROAD-EO

Republic Services hosted our inaugural ROAD-EO National Championship in Phoenix in 2017. ROAD-EO brings together Republic drivers, operators, and technicians from all over the country to compete for bragging rights and cash prizes to determine the best of the best.



2021

### Republic Services welcomes first class at Tech Institute

Republic Services opened the Republic Services Technical Institute, illustrating our long-term investment in our workforce. We're proud of our people and the important work they do every day for our customers and our communities.



2023

### Republic Services unveils industry's first fully integrated electric collection truck

Republic Services is putting Sustainability in Action through industry-leading commitments to advance circularity and decarbonization.

